

**Table 12.38-- UNION MEMBERSHIP AND EARNINGS, 1988, 1993, AND 1998,  
AND BY SECTOR, 1998**

| Subject  | 1988  | 1993  | 1998    |                        |                       |
|--|-------|-------|---------|------------------------|-----------------------|
|  |       |       | Total   | Private sector workers | Public sector workers |
| Sample size  | 1,842 | 1,727 | 1,514   | 1,199                  | 315                   |
| Employment (1,000)                                 | 441.5 | 490.7 | 491.8   | 390.4                  | 101.4                 |
| Percent union members                              | 30.5  | 28.1  | 1/ 26.5 | 19.4                   | 53.7                  |
| Percent covered by collective bargaining agreement | 32.9  | 31.3  | 2/ 27.7 | 20.1                   | 57.3                  |
| Mean earnings (1996 dollars):                      |       |       |         |                        |                       |
| Weekly   | 584   | 588   | 3/ 545  | 527                    | 615                   |
| Hourly   | 14.69 | 15.11 | 14.02   | 13.70                  | 15.25                 |
| Union workers:                                     |       |       |         |                        |                       |
| Employment (1,000)                                 | 134.5 | 137.8 | 130.2   | 75.7                   | 54.5                  |
| Mean earnings (1996 dollars):                      |       |       |         |                        |                       |
| Weekly   | 663   | 685   | 664     | 643                    | 693                   |
| Hourly   | 16.59 | 17.09 | 16.75   | 16.91                  | 16.53                 |
| Nonunion workers:                                  |       |       |         |                        |                       |
| Employment (1,000)                                 | 307.0 | 352.9 | 361.6   | 314.7                  | 46.9                  |
| Mean earnings (1996 dollars):                      |       |       |         |                        |                       |
| Weekly   | 549   | 551   | 503     | 500                    | 523                   |
| Hourly   | 13.86 | 14.33 | 13.04   | 12.93                  | 13.77                 |

1/ The U.S. percentage was 13.9. Hawaii ranked 1st among the 50 states.

2/ The U.S. percentage was 15.4. Hawaii ranked 1st among the 50 states.

3/ The U.S. mean was \$577. Hawaii ranked 26th among the 50 states.

Source: Barry T. Hirsch and David A. Macpherson, *Union Membership and Earnings Data Book: Compilations from the Current Population Survey (1999 Edition)*, The Bureau of National Affairs, Inc., 1999, tables 5a, 5b, and 5c.